



SKANSKA

C411 – Bond Street Advance Civils Hand Protection Policy Statement

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1.0	07.06.11	Claire Carr	John Davis	Isabel Coman	For CRL Acceptance
Signed:					

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COSTAIN SKANSKA JOINT VENTURE

HAND PROTECTION POLICY STATEMENT

Over recent years, the number of hand injuries suffered in the construction industry has increased and is now recognised as one of the largest categories of minor injuries.

In order to address this ongoing issue, the Joint Venture Hand Protection Policy will be implemented across all Costain Skanska Joint Venture sites.

Where hand protect is employed and gloves are used, they must be suitable for the user and the task in hand and should comply with the associated company procurement policy ..

This Hand Protection Policy will apply equally to operatives, staff, subcontractors, visitors and agency personnel whilst they are within the construction area of any Costain site.

Where Gloves are required, they will be provided free of charge to directly employed personnel and agency labour.

All subcontractors will be expected to provide their staff with gloves of a similar or higher specification. Should any subcontractor fail to provide suitable hand protection, Costain Skanska Joint Venture will provide suitable gloves and will levy a charge back to the employer concerned.

Exceptions to the wearing of gloves, will only be considered where a risk assessment identifies that the use of gloves will actually incur a risk.

This policy will be enforced through disciplinary procedures. Failure to comply with this policy may result in dismissal from site .

Signed on behalf of the Costain Skanska Joint Venture

Date 7/6/11

Signed 

