



## ENVIRONMENTAL POLICY

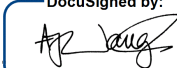
This policy sets out Costain's approach to environmental management, contributing towards the Company's purpose to 'improve people's lives'. Costain implements and maintains an Environmental Management System (EMS) which complies with the requirements of ISO 14001:2015 to define, measure and control processes and activities that are employed in the execution of the business. We also commit to delivering low carbon infrastructure solutions in accordance with the Company's verification to PAS:2080 (Carbon Management in Infrastructure).

We aim to continually improve the environmental management system and environmental performance of all Company activities by proactively developing solutions to eliminate or minimise environmental and sustainability impacts. We will actively work with our value chain to provide environmental enhancement, sustainable solutions, and tackle our industry's contribution to climate change and nature degradation in line with our Environmental, Social, Governance Programme targets. To achieve these objectives, we will:

- Continually review and improve our EMS to ensure all operations comply with environmental legislation, eliminate harm, and deliver continual improvement.
- Continue to develop and implement our Climate Change Action Plan to meet our 2035 net zero target, working collaboratively with all stakeholders (whole value chain) to accelerate the decarbonisation of our activities and delivered assets.
- Improve the quality of our environmental data and transparency disclose our performance annually.
- Align our activities and develop processes within a Nature Positive Plan to become Nature Positive by 2030: Assessing and reporting on impacts & dependencies across the value chain.
- Eliminate damage to the environment through preventing pollution and minimising our impact on water, land, and soil quality, and working with our customers to deliver biodiversity net gain.
- Communicate, support and assure Costain's environmental standards within our supply chain through the principles of sustainable procurement and active management.
- Responsibly source all materials in accordance with our sustainable procurement policy, and continually review and work with suppliers to improve transparency and the understanding of whole life impacts.
- Identify methods to contribute to a circular economy, reducing the consumption of raw materials, energy, fuel, water and waste, and prioritising repurposing and reuse.
- Educate and support staff, customers, and suppliers to improve awareness of environmental risks and opportunities and improve our collective nature and carbon literacy.
- Work collaboratively with customers, our supply chain, and all stakeholders to deliver sustainable, low carbon, nature-based solutions that provide climate change mitigation and adaptation, considering whole life cost, social value and natural capital.

Responsibility for the management of environmental issues lies with all Costain employees. The Directors of Costain will ensure that sufficient resources are provided to enable compliance with this policy.

This policy will be reviewed annually to ensure that the management system is effective, consistently implemented and continually improved.

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Signed 9/1/2024 11:52 GMT  
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**A Vaughan** (Chief Executive Officer)

Business Owner: Group SHE Director